

LIFETIME AWARD

Amanda Magro

Chief Operating Officer,
Chrome Smelting at Glencore Ferroalloys.



It is with immense pride and admiration that we nominate **Amanda Magro, Chief Operating Officer of Chrome Smelting at Glencore Ferroalloys**, for the Lifetime Award in recognition of a career that has quite literally shaped the chrome and ferrochrome industry over more than three decades.ferrochrome industry.

Amanda began her career in March 1991 as a Laboratory Analyst at Rustenburg Smelter, in an industry and an era where women in the plant were a rarity. From that first day, she chose to learn everything — the chemistry, the systems, the people — and to earn her place through sheer competence and resilience. What followed was a steady, deliberate climb built on hard work rather than shortcuts: Raw Material Superintendent, Services Manager, Production Manager, Operations Manager, Works Manager, SAP Project Manager, General Works Manager at both Boshhoek and Wonderkop Smelters, General Manager, and ultimately COO of Chrome Smelting — a role she holds since 2019.

Along the way, she became the first female General Works Manager in the company's history and one of the first women to reach senior E-level management — milestones she achieved while completing an MBL degree through years of early mornings, late nights, and self-funded sacrifices, all while never once using it as an excuse to put anything ahead of her work.

Beyond the titles, what defines Amanda's legacy is her character. She has led through genuine hardship — industry downturns, retrenchments, the depths of personal loss — and turned each one into an opportunity to build something better, from implementing ISO 9000 and ISO 14001 systems to leading the company's SAP transformation. She has served on the Board of Trustees for the Medical Aid Scheme, was selected for the Xstrata Accelerated Development Programme in London and was honoured in 2013 as one of the 100 Global Inspirational Women in Mining.

Over the past year and more, Amanda has been at the forefront of the industry's engagement with government, NERSA, and Eskom, working alongside her top structures to help secure the future of the ferrochrome industry through an exceptionally difficult period. That sustained effort,

driven from the highest levels of leadership, has come out the other side with a positive outcome for the business and everyone whose livelihoods depend on it — a testament to the genuine care she carries for both her people and the industry she has given her life to.

Perhaps most importantly, Amanda has never kept her journey to herself. She mentors both male and female colleagues, speaks openly about the real barriers women in mining face, and has made it her mission to be, in her own words, "a voice for the voiceless." She tells young women coming up behind her that their attitude determines their altitude, that opportunity is rarely handed out — it must be worked for. She is living proof of that lesson.

Amanda Magro has not simply had a career in this industry; she has helped build it, defend it, and open its doors wider for everyone who follows. She embodies every quality this award was created to honour, and her legacy will continue shaping the industry for generations to come.