

# The Chrome Dinner



## **Safety Excellence Award Submission – 10 Million Fatality-Free Shifts**

Dwarsrivier Chrome Mine is proud to submit its achievement of 10M fatality-free shifts, reached on 10 February 2026, in recognition of its unwavering commitment to safeguarding the lives and wellbeing of employees and contractors. This milestone reflects years of disciplined operational execution, consistent leadership, robust risk management and a deeply embedded culture of Zero Harm – Becoming Better.

At Dwarsrivier, safety is not treated as a compliance requirement, but as a core value that underpins every operational decision. The mine has cultivated a proactive safety culture where visible leadership, employee engagement and shared accountability support sustainable performance. Managers, supervisors, Health and Safety Representatives and employees work collaboratively to identify hazards, verify critical controls and implement preventative measures before incidents occur.

This achievement is founded on strong governance, effective risk management and a continuous improvement mindset. Daily workplace inspections, task-based risk assessments, leadership safety interactions, behavioural observations and incident learning are used to anticipate, manage and eliminate risk. Employees are empowered to exercise Stop Work Authority and to actively contribute to safer working conditions, reinforcing the principle that safety is a shared responsibility and that every person has the right and obligation to work safely.

Dwarsrivier recognises that operational excellence and safety excellence are inseparable. A safe, disciplined and well-controlled operation is fundamental to reliable production, responsible mining and long-term sustainability. The mine continues to invest in occupational health, employee wellness, medical surveillance and wellbeing programmes, while also strengthening engineering controls and critical risk management systems to reduce exposure to high-risk activities.

Reaching 10 million fatality-free shifts was not achieved by chance. It is the outcome of sustained commitment, strong leadership, employee ownership and operational discipline across all levels of the organisation. It demonstrates that exceptional safety performance is possible when zero harm remains central to planning, execution and decision-making.

While this milestone is worthy of celebration, Dwarsrivier Chrome Mine remains focused on the journey ahead. The operation continues to strengthen its safety culture, improve critical controls, enhance leadership engagement and pursue operational excellence with one clear objective: ensuring that every employee and contractor returns home safely every day.

The achievement of 10,000,000 fatality-free shifts stands as a testament to the dedication, teamwork and resilience of the entire Dwarsrivier team. It reflects a mature safety culture, disciplined operational practices and a collective belief that world-class safety performance is both achievable and sustainable.